



Neskowin Regional Water District

PO Box 823,

Neskowin, OR 97149

Phone: (503)392-3966

Email: tnt@neskowinwater.com

Web: www.neskowinwater.com

NESKOWIN REGIONAL WATER DISTRICT RESOLUTION NO. 2024-07

A RESOLUTION ADOPTING A CHRISTMAS BONUS FOR THE EMPLOYEES OF THE NESKOWIN REGIONAL WATER DISTRICT

WHEREAS, ORS 198.190. Permits a board to compensate board members up to a maximum of \$50 each day (or portion thereof) for services performed as a governing body member. This can include attending board meetings or any other official board member duties and

WHEREAS, The Board has decided that the employees of the NRWD should receive a meaningful Christmas Bonus.

NOW, THEREFORE, be it resolved that:

1. Each member of the NRWD Board of Commissioners will be paid \$50 per day (or a portion thereof) for services performed as a governing body member starting January 1st, 2024.
2. The NRWD will save the pay of Board members accrued during each calendar year for the purpose of funding a Christmas Bonus for District employees, and for any other purpose determined by the Board.
3. The NRWD Board will dispense Christmas Bonuses for employees by an affirmative motion at the Board meeting directly preceding the Christmas Holiday each year.

ADOPTED by the Board of Commissioners of the Neskowin Regional Water District on the 19th day of December 2024.

John Metschan, President

Brenda Freshman, Secretary