



**Neskowin Regional Water District**

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**NESKOWIN REGIONAL WATER DISTRICT  
RESOLUTION NO. 2025-02**

**A RESOLUTION SETTLING THE GENERAL MANAGERS' EXCESS  
COMPENSATORY AND VACATION TIME ACCRUAL**

WHEREAS, The Neskowin Regional Water District's (NRWD's) General Manager has accumulated an excessive amount of Compensatory and Vacation time through 20 years of employment with the District.

AND WHEREAS, The NRWD has decided to reclassify the General Managers position to a contract position.

AND WHEREAS, The NRWD intends to limit Compensatory and Vacation Time accrual with the passing of Resolution 2025-03.

NOW, THEREFORE, be it resolved that:

1. The NRWD will pay off all Compensatory Time earned by the General Manager as of the passing of this Resolution.
2. The NRWD will pay off all Vacation Time earned by the General Manager in excess of 150 hours as of the passing of this Resolution.

ADOPTED by the Board of Commissioners of the Neskowin Regional Water District on the 30th day of January 2025.

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John Metschan, President

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Brenda Freshman, Secretary