



Neskowin Regional Water District

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**NESKOWIN REGIONAL WATER DISTRICT
RESOLUTION NO. 2025-03**

**A RESOLUTION LIMITING CARRY OVER PAID TIME OFF FOR DISTRICT
EMPLOYEES**

WHEREAS, The Neskowin Regional Water District (NRWD) has had no limits to the accrual of employee Paid Time Off.

AND WHEREAS, The NRWD in order to follow industry standards and promote professionalism in the workplace.

NOW, THEREFORE, be it resolved that:

1. Compensatory time will be paid as overtime after 200 hours.
2. Vacation time will be forfeit over 300 hours.
3. Sick Time will be forfeited over 100 hours as of December 31st annually.

ADOPTED by the Board of Commissioners of the Neskowin Regional Water District on the 30th day of January 2025.

John Metschan, President

Brenda Freshman, Secretary